

Notice of Annual General Meeting

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt as to the action which you should take, you are recommended to seek your own financial advice from your stockbroker, solicitor, accountant or other professional adviser authorised under the Financial Services and Markets Act 2000.

If you have sold or transferred all of your shares in Impellam Group plc please pass this document together with the accompanying accounts and reports and proxy form as soon as possible to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected for onward transmission to the purchaser or transferee.



Impellam Group plc

Registered in England No. 6511961
Notice of Annual General Meeting

A notice of the Annual General Meeting of Impellam Group plc which is to be held at Cenkos Securities, 6.7.8 Tokenhouse Yard, London, EC2R 7AS at 9.30am on 30th June 2009 is set out at the end of this document. A form of proxy for use in connection with the meeting should be completed and returned so as to reach Capita Registrars, Proxy Department, PO Box 25, Beckenham, Kent BR3 4BR by no later than 48 hours before the time appointed for holding the meeting.

Notice of Annual General Meeting continued

Impellam Group plc

Registered office:
800 The Boulevard
Capability Green
Luton LU1 3BA

Registered in England No. 6511961

4th June 2009

To: Holders of Ordinary Shares

Dear Shareholder

Annual General Meeting - 30th June 2009

I have pleasure in sending you a notice of the Annual General Meeting ("AGM") of the Company which is to be held at 9.30am on 30th June 2009. In addition to the ordinary business of the AGM, there are items of special business to be transacted at the AGM, as explained and summarised below.

Ordinary business

The ordinary business to be considered at the AGM includes the receipt by the shareholders of the Company's accounts and the reports of the Directors and the Auditors for the year ended 31 December 2008 and the re-appointment of PricewaterhouseCoopers LLP as Auditors of the Company.

The ordinary business of the AGM also includes the re-election of Cheryl Jones, Andrew Burchall, Noël Harwerth, Kevin Mahoney, John Rowley, Valerie Scoular and Andrew Wilson. They are retiring in accordance with the Articles of Association of the Company and, being eligible, are offering themselves for re-election.

Brief biographical details of those Directors are as follows:

Cheryl Jones - Chairman

Cheryl Jones, 50, was appointed as Executive Chairman of the Group in May 2009. Prior to that, Cheryl was Non-Executive Chairman and a Non-Executive Director of the Group. Previously, Cheryl served as Chairman and Chief Executive Officer of OneSource Holdings Inc. and as Chief Executive Officer of OneSource Services Inc. Cheryl is a Non-Executive Director of BB Holdings Limited and Belize Bank Limited.

Andrew Burchall - Group Finance Director

Andrew Burchall, 45, was appointed as Group Finance Director in May 2008. Previously, Andrew was Group Finance Director of The Corporate Services Group plc since September 2007, initially joining the Group as Finance Director of Comensura Limited in 2001. He was previously the Finance Director of a technology start up in Cambridge. Andrew qualified as a Chartered Accountant with Coopers & Lybrand.

E. Noël Harwerth - Non-Executive Director

Noël Harwerth, 61, was appointed as Non-Executive Director and Senior Independent Director of the Group in May 2008. Prior to that, Noel was a Non-Executive Director of The Corporate Services Group plc since March 2005. Noël is currently a Non-Executive Director at Royal and SunAlliance Insurance Group plc, LogicaCMG plc and Deputy Chairman of Sumitomo Mitsui Banking Corporation Europe Limited. Previously, Noël was Chief Operating Officer of Citibank International plc and Chief Tax Officer of Citicorp Inc, both part of Citigroup Inc.

Kevin Mahoney - Non-Executive Director

Kevin Mahoney, 57, was appointed as a Non-Executive Director of Impellam Group in November 2008. Prior to that, Kevin was Chairman of Impellam Group and previously Chairman of the Carlisle Group since September 2007. He was initially Executive Chairman of Mavinwood plc on its inception as an AIM company in 2004 and remains its Chief Executive. Kevin has experience across a range of Support Services companies including the Electricity Direct business sold to Centrica, ISS, Caradon Everest and WH Smith Business Supplies.

Notice of Annual General Meeting continued

John Rowley - Non-Executive Director

John Rowley, 65, was appointed as a Non-Executive Director of the Group in October 2008. Prior to that, John was Group Development Director of the Group and of The Corporate Services Group plc having previously been UK Chief Executive since February 2005. He has almost 40 years recruitment industry experience in the UK and overseas. John was previously Chief Executive of the Protocol group of companies and prior to that Chief Operating Officer of Vedior NV.

Valerie Scoular - Non-Executive Director

Valerie Scoular, 53, was appointed as a Non-Executive Director of the Group in May 2008. Prior to that, Valerie was a Non-Executive Director of The Corporate Services Group plc since June 2006. Valerie is Group HR Director with Aegis plc, which she joined in January 2006, after leaving Barclays Bank where she was also Group HR Director. Valerie started her career with British Airways, where she progressed to hold a number of senior HR and general management roles. She was also a Governor at Henley Management College for 10 years and a Non-Executive Director with Slug and Lettuce prior to its sale to SFI.

Andrew Wilson - Non-Executive Director

Andrew Wilson, 49, was appointed as a Non-Executive Director of the Group in May 2008. Prior to that, Andrew was a Non-Executive Director of The Corporate Services Group plc since March 2003. Andrew is a Non-Executive Director of London Town plc, Watford Leisure plc, GHP AB, Digital Marketing Group plc, Consolidated Asset Management Plc, Shellproof Limited, Shellshock Limited and Cockleshell Limited. He is also a Non-Executive Director of a number of private companies.

Special business

Political Donations and expenditure

The Company has no intention of changing its current practice of not making donations to political parties (and will not do so without specific endorsement of its shareholders). However, there are restrictions upon Political Donations and Political Expenditure made or incurred without prior shareholder authorisation. The restricted activities are given broad meanings by the Companies Act 2006, such that some expenditure which it might be in the interests of the Company to incur, such as expenditure for the purposes of communicating the Company's views to political audiences and relevant interest groups, would be prohibited. To allow the Directors to comply with the Companies Act 2006 and to act in the interests of the Company, an ordinary resolution will be proposed which would give the Directors authority to make Political Donations or incur expenditure in an aggregate amount not exceeding £50,000 in the period ending on 30th September 2010 or the conclusion of the next Annual General Meeting (whichever is the earlier).

Authority to allot shares

The existing power granted to the Directors to allot shares expires on 30th June 2009. Accordingly, an Ordinary Resolution will be proposed to renew the Directors' authority to allot shares up to an aggregate nominal amount of £149,996.25 (being one third of the issued share capital at the date of this report). This authority will expire at the earlier of the conclusion of the Annual General Meeting to be held next year when the Directors intend to seek renewal of the authority and 30th September 2010. As at the date of this letter, the Company does not hold any shares as treasury shares within the meaning of Section 162(A)(3) of the Companies Act 1985.

Dis-application of statutory pre-emption rights

In addition a Special Resolution will be proposed at the AGM to renew the Directors' powers to allot shares for cash up to an aggregate nominal value of £44,998.88 (being 10% of the nominal value of the Company's issued share capital) without first offering such shares to existing shareholders. The Special Resolution also enables the Company, in the event of a rights issue, to meet certain practical difficulties which may arise in connection with fractional entitlements or in respect of overseas shareholders as a result of local laws and which prevent shares from being issued strictly pro rata. This authority will expire at the earlier of the conclusion of the Annual General Meeting to be held next year when the Directors intend to seek renewal of the authority and 30th September 2010.

Notice of Annual General Meeting continued

Purchase of own shares

The Directors consider that it would be beneficial to the Company if, in certain circumstances, the Company had the power to purchase its own Ordinary Shares. At the present time, the Directors have no wish to exercise the power to purchase any of the issued Ordinary Shares of the Company. However, they consider it is appropriate to have the flexibility to do so.

The Directors will only implement such purchases if they are satisfied, after careful consideration, that these are in the best interests of the Company. Furthermore, account will be taken of the overall financial implications for the Company.

If such purchases were made, the Company would be able to do either or a combination of the following:

- (a) cancel the purchased Ordinary Shares so reducing the total number of Ordinary Shares in issue; or
- (b) where the shares were purchased out of distributable profits, subject to certain limitations, hold them as treasury shares.

Treasury shares themselves may be cancelled, sold for cash or transferred for the purposes of the Company's employee share schemes. The statutory pre-emption rights apply to a sale of treasury shares for cash and the dis-application of the statutory pre-emption rights in Resolution 8 includes, within the s89 amount, any sales of treasury shares for cash which may occur.

Therefore a further Special Resolution will be proposed at the AGM to authorise the Directors to purchase up to a maximum of 4,499,888 Ordinary Shares, being 10 per cent of the issued ordinary share capital of the Company as at 4th June 2009 (the latest practicable date prior to printing of this document), and which provides that the maximum price per Ordinary Share payable on any exercise of the authority shall not be more than five per cent above the average of the middle market quotations for the Ordinary Shares as derived from the Daily Official List of the London Stock Exchange for the five business days prior to making any purchase. The minimum price payable shall be 1p per Ordinary Share, being the nominal value of an Ordinary Share. For this purpose both the maximum and minimum prices permitted to be paid are exclusive of expenses. This authority will expire at the earlier of the conclusion of the Annual General Meeting to be held next year when the Directors intend to seek renewal of the authority and 30th September 2010.

Action to be taken

You will find enclosed a form of proxy for use at the AGM. If you will not be attending the AGM, please complete, sign and return the form of proxy as soon as is possible in accordance with the instructions printed on the form. Proxy forms should be returned to Capita Registrars as soon as possible and in any event so as to be received not later than 48 hours before the time the AGM is to be held. If you return a form of proxy, you will still be able to attend and vote in person, if you so wish.

Recommendation

All the Directors consider that the resolutions to be considered at the AGM are in the best interests of the Company and of the shareholders as a whole. Accordingly, the Directors recommend that shareholders vote in favour of the resolutions to be proposed at the AGM, as they intend to do in respect of their own interests (both beneficial and non-beneficial), amounting in aggregate to 389,500 Ordinary Shares.

I look forward to your attendance at the AGM.

Yours sincerely,

Cheryl Jones

Chairman

Notice of Annual General Meeting continued

Notice is hereby given that the first Annual General Meeting of Impellam Group plc will be held at Cenkos Securities, 6.7.8 Tokenhouse Yard, London, EC2R 7AS at 9.30am on 30th June 2009 for the following purposes:

Ordinary business

To consider and, if thought fit, to pass the following resolutions as ordinary resolutions:

1. That the Company's accounts and the reports of the Directors and Auditors for the financial year ended 31 December 2008 be received.
2. That PricewaterhouseCoopers LLP be re-appointed as Auditors of the Company to hold office until the conclusion of the next Annual General Meeting at which accounts are laid before the Company and that the Directors be authorised to determine their remuneration.
3. That Cheryl Jones be re-elected as a Director of the Company.
4. That Andrew Burchall be re-elected as a Director of the Company.
5. That Noël Harwerth be re-elected as a Director of the Company.
6. That Kevin Mahoney be re-elected as a Director of the Company.
7. That John Rowley be re-elected as a Director of the Company.
8. That Valerie Scoular be re-elected as a Director of the Company.
9. That Andrew Wilson be re-elected as a Director of the Company.

Special business

To consider and, if thought fit, to pass resolutions 10 and 11 below as ordinary resolutions and resolutions 12 and 13 as special resolutions:

10. That the Company be and is hereby authorised to:
 - a. make Political Donations of no more than £50,000 in total; and
 - b. incur Political Expenditure in an aggregate amount not exceeding £50,000 in total;
 - c. during the period ending on 30th September 2010 or at the conclusion of the next Annual General Meeting (whichever is the earlier) provided that the aggregate Political Donations and Political Expenditure incurred by the Company shall not, during such period, exceed £50,000.
 - d. For the purposes of this resolution, "Political Donations" and "Political Expenditure" have the meanings given to them in Section 364 and 365 of the Companies Act 2006.
 11. That:
 - a. the Directors be generally and unconditionally authorised pursuant to and in accordance with Section 80 of the Companies Act 1985 ("CA85") to exercise all the powers of the Company to allot relevant securities up to an aggregate nominal amount of £149,996.25 to such persons and upon such conditions as the Directors may determine;
 - b. such authority shall expire on the earlier of 30th September 2010 and the conclusion of the next Annual General Meeting of the Company and shall be in substitution for all previous authorities pursuant to Section 80 of CA85, which are hereby revoked, without prejudice to any allotment of securities pursuant to such authorities;
 - c. by such authority the Directors may during such a period make offers or agreements which would or might require relevant securities to be allotted after the expiry of such period and the Directors may allot relevant securities in pursuance of such an offer or agreement as if the authority conferred by this resolution had not expired; and
 - d. for the purposes of this resolution, words and expressions defined in or for the purposes of Section 80 of CA85 shall have the same meanings in this resolution.
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Notice of Annual General Meeting continued

12. That:

- a. subject to the passing of resolution 11 above, pursuant to which the Directors are granted authority under Section 80 of CA85, the Directors be empowered to allot equity securities pursuant to the authority conferred by resolution 11 as if Section 89(1) of CA85 did not apply to any such allotment;
- b. such power shall be limited to:
 - i. the allotment of equity securities in connection with a rights issue; and
 - ii. the allotment (otherwise than pursuant to sub-paragraph (a) above) of equity securities up to a nominal amount of £44,998.88;
- c. such power shall expire on the earlier of 30th September 2010 and the conclusion of the next Annual General Meeting of the Company and shall be in substitution for all previous dis-applications of Section 89 of CA85, which shall cease to have effect, without prejudice to any allotment of securities pursuant to such dis-application; and
- d. by such power the Directors may during such a period make offers or agreements which would or might require equity securities to be allotted after the expiry of such period and the Directors may allot equity securities in pursuance of any such offer or agreement as if the power conferred by this resolution had not expired.
- e. For the purposes of this resolution:
 - i. "rights issue" means an offer of equity securities open for acceptance for a period fixed by the Directors to (1) holders of ordinary shares on the register on a record date fixed by the Directors in proportion to their respective holdings (for which purpose holdings in certificated and un-certificated form may be treated as separate holdings) and (2) other persons so entitled by virtue of the rights attaching to any of the securities held by them, but subject in both cases to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlement or legal or practical problems under the laws of, or the requirements of any recognised regulatory body or any stock exchange in, any territory;
 - ii. the nominal amount of any security shall be taken to be in, in the case of rights to subscribe for or convert any securities into shares of the Company, the nominal amount of such shares which may be allotted pursuant to such rights; and
 - iii. the expression "equity securities" and references to the allotment of equity securities shall respectively have the meanings given to them in Section 94 of CA85.

13. That:

pursuant to the authorities contained in its Articles of Association the Company is granted general and unconditional authority for the purposes of s166 Companies Act 1985 to make market purchases (within the meaning of s163(3) Companies Act 1985) of Ordinary Shares provided that:

- a. the maximum number of Ordinary Shares authorised to be purchased is 4,499,888;
- b. the minimum price per Ordinary Share is not less than 1 pence and the maximum price per Ordinary Share is the higher of (i) an amount equal to 105% of the average of the market value for an Ordinary Share as derived from the London Stock Exchange plc Daily Official List for the five business days immediately preceding the day on which the purchase is made; and (ii) the higher of the price of the last independent trade and the highest current bid on the London Stock Exchange at the time the purchase is carried out, both the maximum and minimum prices being exclusive of any advance corporation tax and any expenses; and
- c. this authority, unless previously renewed, shall expire the earlier of 30th September 2010 and the conclusion of the next Annual General Meeting of the Company except in relation to the purchase of any Ordinary Shares the contract for which was concluded before the date of expiry of the authority and which would or might be completed wholly or partly after that date.

By order of the Board

R J Watson
Company Secretary
4th June 2009

Registered office:
800 The Boulevard
Capability Green
Luton LU1 3BA

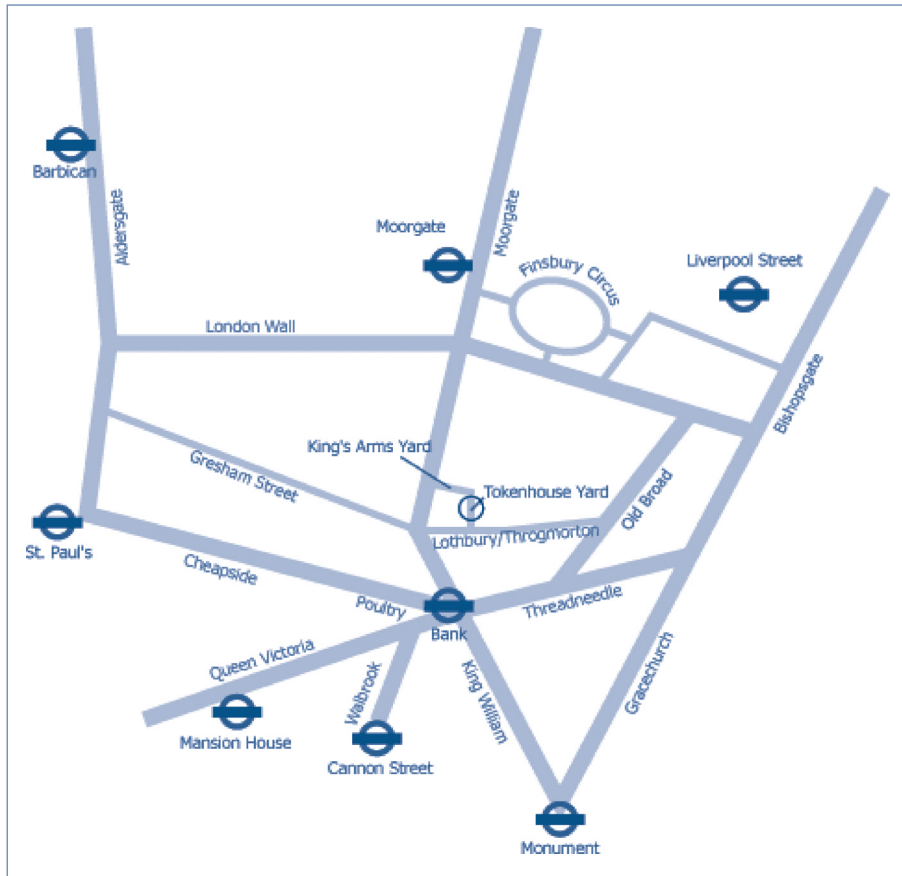
Notice of Annual General Meeting continued

1. Any member may appoint a proxy to attend, speak and vote on his/her behalf. A member may appoint more than one proxy in relation to the AGM provided that each proxy is appointed to exercise the rights attached to a different share or shares of the member, but must attend the meeting in person. A proxy need not be a member. Proxy Forms should be lodged with the Company's Registrar or submitted not later than 48 hours before the time for which the AGM is convened. Completion of the appropriate Proxy Form does not prevent a member from attending and voting in person if he/she is entitled to do so and so wishes.
 2. To be effective the instrument appointing a proxy, and any power of attorney or other authority under which it is executed (or a duly certified copy of any such power or authority), must be deposited at the offices of Capita Registrars, Proxy Department, PO Box 25, Beckenham, Kent BR3 4BR not less than 48 hours before the time for holding the meeting or adjourned meeting or (in the case of a poll taken otherwise than at or on the same day as the meeting or adjourned meeting) not less than 48 hours before the time for the taking of the poll at which it is to be used.
 3. Any person to whom this notice is sent who is a person nominated under s146 Companies Act 2006 to enjoy information rights (a "Nominated Person") may, under an agreement with the member who nominated him/her, have a right to be appointed, or have someone else appointed, as a proxy for the AGM. If a Nominated Person does not have this right or does not wish to exercise it, he or she may have a right under such an agreement to give the member voting instructions. The statement of the rights of members in relation to the appointment of proxies in the paragraph above does not apply to Nominated Persons.
 4. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the AGM and any adjournments of it by using the procedures described in the CREST Manual. CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed voting service providers, should refer to their sponsors or voting service providers, who will be able to take the appropriate action on their behalf.
 5. For a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK's specifications and must contain the information required for those instructions as described in the CREST Manual. The message, regardless of whether it relates to the appointment of a proxy or to an amendment to the instruction given to the previously appointed proxy, must, to be valid, be transmitted so as to be received by the Company's agent (RA10) by the latest time for receipt of proxy appointments specified in the notice of meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the Company's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST.
 6. CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will, therefore, apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST Personal Member or sponsored member or has appointed voting service providers, to procure that its CREST sponsors or voting service providers take) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.
 7. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
 8. Copies of all contracts of service under which Directors of the Company are employed by the Company or any of its subsidiaries are available for inspection at the Company's registered office during business hours on any weekday (Saturdays and public holidays excluded) and will be available for inspection at the place of the meeting from 15 minutes before it is held until its conclusion.
 9. A copy of the register of interests of the Directors of the Company will be available for inspection at the place of the meeting from 15 minutes before it is held until its conclusion.
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Notice of Annual General Meeting continued

10. The Company, pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, specifies that only those shareholders entered on the Company's register of members (the "Register") for certificated and uncertificated shares of the Company (as the case may be) at 6.00 pm on 28th June 2009 (the "Specified Time") shall be entitled to attend or vote at the meeting in respect of the number of shares registered in their name at that time. Changes to entries on the Register after the Specified Time shall be disregarded in determining the rights of any person to attend or vote at the AGM. Should the AGM be adjourned to a time not more than 48 hours after the Specified Time, that time will also apply for the purpose of determining the entitlement of members to attend and vote (and for the purpose of determining the number of votes they may cast) at the adjourned AGM. Should the AGM be adjourned for a longer period, then to be so entitled, members must be entered on the Register at the time which is 48 hours before the time fixed for the adjourned AGM or, if the Company gives notice of the adjourned AGM, at the time specified in the notice.
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Location of the Annual General Meeting



Cenkos Securities plc

6.7.8 Tokenhouse Yard

London EC2R 7AS

Telephone: +44 (0) 207 397 8900

Fax (Main): +44 (0) 207 397 8901

Fax (Corp. fin): +44 (0) 207 397 8902



Impellam Group plc
800 The Boulevard
Capability Green
Luton
Bedfordshire LU1 3BA

Impellam Group plc

Form of proxy for use by Shareholders



This form of proxy is for use by shareholders at the Annual General Meeting of the Company to be held at 9.30am on 30th June 2009 at Cenkos Securities, 6.7.8 Tokenhouse Yard, London, EC2R 7AS.

I/We (Please insert shareholder's name and address):

being a holder of Ordinary Shares of 1p each of Impellam Group plc, hereby appoint(s) the duly appointed Chairman of the meeting or (insert name and address of proxy, if not the Chairman, see note 7)

to act as my/our proxy at the Annual General Meeting of the Company to be held on 30th June 2009 and at any adjournment thereof, and to vote on my/our behalf as directed below. (Please indicate with an X in the spaces provided below how you wish your votes to be cast. Should this form of proxy be returned duly signed but without specific direction, the proxy will vote or abstain at his/her discretion. On any motion to amend any resolution or to propose any additional resolution or to adjourn the meeting, the proxy will act at his/her discretion.)

Ordinary resolutions	For	Against	Abstain
1 To receive the Company's accounts and the reports of the Directors and Auditors for the financial year ended 31 December 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 To reappoint PricewaterhouseCoopers LLP as the Auditors of the Company until the conclusion of the next general meeting at which accounts are laid before the Company and to authorise the Directors to determine their remuneration.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 To re-elect Cheryl Jones as a Director.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 To re-elect Andrew Burchall as a Director.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 To re-elect Noël Harwerth as a Non-Executive Director.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 To re-elect Kevin Mahoney as a Non-Executive Director.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 To re-elect John Rowley as a Non-Executive Director.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 To re-elect Valerie Scoular as a Non-Executive Director.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 To re-elect Andrew Wilson as a Non-Executive Director.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 To grant the Directors power to make Political Donations and to incur Political Expenditure.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11 To grant the Directors authority under Section 80 of the Companies Act 1985 to issue relevant securities up to an aggregate nominal value of £149,996.25.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Special resolutions			
12 To disapply the pre-emption rights under Section 89 of the Companies Act 1985 in respect of relevant securities up to a nominal value of £44,998.88.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13 To grant the Directors power to buy back a maximum of 4,499,888 Ordinary Shares in the Company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Name of joint holders (if any)

Signature

Date

Notes:

- A shareholder is entitled to appoint one or more proxies of his/her own choice to attend and, on a poll, to vote on his/her behalf. A proxy need not be a member of the Company.
- In the case of joint holders, the vote of the senior joint holder who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other joint holders. For this purpose seniority is determined by the order in which the names stand in the register of members in respect of the joint holding.
- In the case of a corporation, this form of proxy must be under its common seal or under the hand of an officer or attorney duly authorised in writing.
- To be effective, this proxy, together, if appropriate, with the power of attorney or other authority (if any) under which it is signed, must be lodged at Capita Registrars, Proxy Department, PO Box 25, Beckenham, Kent BR3 4BR not later than 48 hours before the time of the meeting or any adjournment thereof.
- Any alterations made on this form should be initialled.
- Please indicate with an X how you wish to cast your votes. Unless otherwise instructed, the proxy will vote or abstain as the proxy thinks fit. A vote withheld is not a vote in law and will not be counted in the calculation of the proportion of the votes for and against each resolution. On any motion to amend any resolution, propose a new resolution or adjourn the meeting, or on any other motion put to the meeting, the proxy will act at his/her discretion.
- If it is desired to appoint as a proxy any person other than the Chairman of the meeting, his/her name and address should be inserted in the relevant place and the reference to the Chairman deleted.
- The completion and return of this form will not prevent you from attending in person and voting at the meeting should you decide to do so.

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Third Fold

Business Reply
Licence Number
MB 122



Capita Registrars
Proxy Department
PO Box 25
Beckenham
Kent
BR3 4BR

First Fold

Second Fold