

352273/30  
**BULK**

**363a**

Please complete in typescript,  
or in bold black capitals.

**Annual Return**

CHFP010 **Company Number** | 6511961

**Company Name in full** | IMPELLAM GROUP PLC ✓

**Date of this return**

The information in this return is made up to

Day Month Year  
| 2 | 1 | 0 | 2 | 2 | 0 | 0 | 9 ✓

**Date of next return**

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Day Month Year  
| | | | | | |

**Registered Office**

Show here the address at the date of this return.

| 800 THE BOULEVARD, CAPABILITY GREEN ✓

Any change of registered office must be notified on form 287.

Post town | LUTON

County / Region | BEDFORDSHIRE

UK Postcode | LU1 3BA

**Principal business activities**

Show trade classification code number(s) for the principal activity or activities.

| 7415

If the code number cannot be determined give

THURSDAY  
WE  
10/08



A14 12/03/2009 361  
COMPANIES HOUSE  
A66 04/03/2009 3  
COMPANIES HOUSE

When you have completed and signed the form please send it to the Registrar of Companies at:  
**Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff**  
for companies registered in England and Wales or  
**Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB**  
for companies registered in Scotland  
**DX ED235 Edinburgh 1 or LP-4 Edinburgh 2**

**Register of members**

If the register of members is not kept at the registered office, state here where it is kept.

CAPITA REGISTRARS, THE REGISTRY, 34 BECKENHAM ROAD

Post town BECKENHAM

County / Region KENT UK Postcode BR3 4TU

**Register of Debenture holders**

If there is a register of debenture holders, or a duplicate of any such register or part of it, which is not kept at the registered office, state here where it is kept.

Post town

County / Region UK Postcode

**Company type**

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

Please tick the appropriate box

**Company Secretary**

\* Voluntary details.  
(Please photocopy this area to provide details of joint secretaries).

Name \* Style / Title

Forename(s) REBECCA JANE

Surname WATSON

Address †† 46 WILTON AVENUE, CHISWICK

Post town LONDON

County / Region UK Postcode W4 2HY

Country

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

If a partnership give the names and addresses of the partners or the name of the partnership and office address.

**Directors**

Please list directors in alphabetical order.

**Details of new directors must be notified on form 288a**

\* Voluntary details.

**Name**

\* Style / Title

\_\_\_\_\_

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Day Month Year

Date of birth

0	8	0	5	1	9	6	4
---	---	---	---	---	---	---	---

Forename(s)

ANDREW

Surname

BURCHALL

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

Address ††

MELLINGS, HIGH STREET, DEBDEN

Post town

SAFFRON WALDEN

County / Region

ESSEX

UK Postcode

CB11 3LE

Country

Nationality

BRITISH

Business occupation

FINANCE DIRECTOR

**Directors**

Please list directors in alphabetical order.

**Details of new directors must be notified on form 288a**

\* Voluntary details.

**Name**

\* Style / Title

MR

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Day Month Year

Date of birth

0	1	0	7	1	9	6	5
---	---	---	---	---	---	---	---

Forename(s)

DESMOND MARK CHRISTOPHER

Surname

DOYLE

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

Address ††

WOODLAWN HOUSE, ARROW LANE, HARTLEY WINTNEY

Post town

HOOK

County / Region

HAMPSHIRE

UK Postcode

RG27 8LR

Country

Nationality

BRITISH

Business occupation

DIRECTOR

**Directors**

Please list directors in alphabetical order.

\* Voluntary details.

**Name**

\* Style / Title

Details of new directors must be notified on form 288a

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Day Month Year  
 Date of birth | 1 | 6 | 1 | 2 | 1 | 9 | 4 | 7 | ✓

Forename(s) | ELIZABETH NOEL

Surname | HARWERTH

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

X

Address †† | C/O SUMITOMO BANKING CORPORATION, TEMPLE COURT,

| 11 QUEEN VICTORIA STREET ✓

Post town | LONDON

County / Region | UK Postcode | EC4N 4TA

Country | Nationality | US CITIZEN ✓

Business occupation | DIRECTOR ✓

**Directors**

Please list directors in alphabetical order.

\* Voluntary details.

**Name**

\* Style / Title

Details of new directors must be notified on form 288a

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Day Month Year  
 Date of birth | 2 | 2 | 0 | 8 | 1 | 9 | 5 | 8 | ✓

Forename(s) | CHERYL CHRISTINE

Surname | JONES

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

Address †† | 700 PARK REGENCY PLACE X

Post town | ATLANTA

County / Region | UK Postcode | GA 30326

Country | United States Nationality | AMERICAN ✓

Business occupation | BUSINESS EXECUTIVE ✓

**Directors**

**Details of new directors must be notified on form 288a**

Please list directors in alphabetical order.

\* Voluntary details.

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

**Name** \* Style / Title | MR

Date of birth | Day | Month | Year | 2 | 6 | 0 | 1 | 1 | 9 | 5 | 1 ✓

Forename(s) | KEVIN DAVID

Surname | MAHONEY

**Address ††** | 6 FERRYMAN'S QUAY, WILLIAM MORRIS WAY ✓

Post town | LONDON

County / Region | UK Postcode | SW6 2UT

Country | Nationality | BRITISH

**Business occupation** | COMPANY DIRECTOR ✓

**Directors**

**Details of new directors must be notified on form 288a**

Please list directors in alphabetical order.

\* Voluntary details.

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

**Name** \* Style / Title | MR

Date of birth | Day | Month | Year | 2 | 2 | 0 | 2 | 1 | 9 | 4 | 4 ✓

Forename(s) | JOHN

Surname | ROWLEY ✓

**Address ††** | HICKLING LODGE, MELTON ROAD ✓

Post town | HICKLING PASTURES

County / Region | LEICESTERSHIRE | UK Postcode | LE14 3QG

Country | Nationality | BRITISH

**Business occupation** | COMPANY DIRECTOR ✓

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

\* Voluntary details.

Name

\* Style / Title

MS

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Date of birth

Day	Month	Year
1	5	09
1	9	55

Forename(s) VALERIE ANNE

Surname SCOULAR

Address †† 2 LAMBOURNE DRIVE

Post town COBHAM

County / Region SURREY

UK Postcode KT12 3LB

Country

Nationality BRITISH

Business occupation GROUP HR DIRECTOR

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

\* Voluntary details.

Name

\* Style / Title

MR

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Date of birth

Day	Month	Year
0	2	04
1	9	60

Forename(s) ANDREW STEPHEN

Surname WILSON

Address †† 5 COURT LANE GARDENS, DULWICH

Post town LONDON

County / Region

UK Postcode SE21 7DZ

Country

Nationality BRITISH

Business occupation COMPANY DIRECTOR

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

**Schedule A**  
**for private or non-traded public companies**  
**List of past and present shareholders**

*(Please use a continuation sheet if required)*

CHFP010      **Company Number**      | 6511961

**Company Name in full**      | IMPELLAM GROUP PLC

This must only be completed by private and public limited companies that have not traded on a regulated market

- Changes to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all the company shareholders on:
  - The company's first annual return following incorporation
  - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order to provide an index
- List joint shareholders consecutively

**Do not give shareholder address information**

Shareholder's name only	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Shares or amount of stock transferred <i>(if appropriate)</i> Date of registration of transfer
Name MANCO INVESTMENT LIMITED	£1.00 REDEEMABLE PREFERENCE		
	Shares Held 49,999		
Name			
Name			

**Schedule A**  
**for private or non-traded public companies**  
**List of past and present shareholders**

*(Please use a continuation sheet if required)*

CHFP010      **Company Number**      | 6511961

**Company Name in full**      | IMPELLAM GROUP PLC

This must only be completed by private and public limited companies that have not traded on a regulated market

- Changes to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all the company shareholders on:
  - The company's first annual return following incorporation
  - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order to provide an index
- List joint shareholders consecutively

**Do not give shareholder address information**

Shareholder's name only	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Shares or amount of stock transferred <i>(if appropriate)</i> Date of registration of transfer
Name See attached list.			
Name			
Name			



**Issue share capital**

Enter details of all the shares in issue at the date of this return.

Class (e.g. Ordinary/Preference)	Number of shares issued	Aggregate Nominal Value (i.e. Number of shares issued multiplied by nominal value per share, or total amount of stock)
ORDINARY	44,998,882	£449,988.82
REDEEMABLE PREFERENCE	49,999	£49,999.00
<b>Totals</b>	<b>45,048,881</b>	<b>499,987.82</b>

**Traded public companies**

A traded public company means a company any of whose shares are shares admitted to trading on a regulated market

Please tick this box if your company was a traded public company at any time during the period of this return

**List of past and present shareholders**

(use attached schedule where appropriate)

Private or non-traded public companies are required to provide a "full list" if one was not included with either of the last two returns.

Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns.

Please tick the appropriate box below:

on paper      in another format

A full list of shareholders for a private or non-traded public company is enclosed. **Please complete Schedule A.**



A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. **Please complete Schedule B.**



A list containing shareholder changes is enclosed



→ For private or non-traded public companies, please complete **Schedule A**

→ For traded public companies, please complete **Schedule B**

There were no shareholder changes in this period

**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

Signed



Date

2/3/09

† Please delete as appropriate.

† ( director / secretary)

When you have signed the return send it with the fee to the Registrar of Companies. Make cheques payable to Companies House.

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

This return includes  continuation sheets.  
(enter number)

REF: 20356/20852, MAYER BROWN INTERNATIONAL LLP,

201 BISHOPSGATE, LONDON, EC2M 3AF

Tel



DX number      DX exchange

**FORM ML8 (03/07)  
CDROM**

**A**

**BULK LIST OF SHAREHOLDERS OR MEMBERS FOR COMPANY  
NUMBER – 6511961**

**A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS  
COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON THIS  
ANNUAL RETURN. THE LIST WILL BE AVAILABLE TO REQUEST  
ON CDROM APPROXIMATELY 10 DAYS FROM 13/03/2009. TO  
ORDER A COPY OF THE BULK LIST ON CD ROM CALL THE  
NUMBERS BELOW:**

**COMPANIES HOUSE DIRECT CUSTOMERS PLEASE PHONE  
08457 573991**

**WEB CUSTOMERS PLEASE PHONE 0303 1234 500**