



- 5 If the consideration for the allotment of such shares is services, or any consideration other than that mentioned in 6,7 or 8 below, state the nature and amount of such consideration, and the number of shares allotted

The consideration for the allotment of 44,520,830 ordinary shares of 1p each in Impellam Group plc is the entire issued share capital held by the shareholders of Carlisle Group Limited and of The Corporate Services Group plc.

- 6 If the allotment is a bonus issue, state the amount of reserves capitalised in respect of this issue

- 7 If the allotment is made in consideration of the release of a debt, e g., a director's loan account, state the amount released

- 8 If the allotment is made in connection with the conversion of loan stock, state the amount of stock converted in respect of this issue