

Impellam Group Plc (“Impellam”)

AGM Proxy Results

Impellam held its Annual General Meeting on Tuesday 29th June 2021. All 14 resolutions were passed. 32,807,603 proxy votes were received representing 72.18% of the issued share capital.

Resolution	Total Votes For / Discretion (%)	Total Votes Against (%)	Total Votes Withheld (%)
1. That the Company's Annual Report and Financial Statements and the reports of the Directors and the Auditors for the period ended 1 January 2021 be received, considered and adopted	31,395,762 100%	Nil	1,411,841
2. That Lord Ashcroft KCMG PC be re-elected as a Director of the Company	31,384,806 99.97%	10,956 0.03%	1,411,841
3. That Julia Robertson be re-elected as a Director of the Company	31,384,806 100%	Nil	1,422,797
4. That Timothy Briant be re-elected as a Director of the Company	31,384,806 100%	Nil	1,422,797
5. That Angela Entwistle be re-elected as a Director of the Company	31,372,137 99.92%	23,625 0.08%	1,411,841
6. That Mike Ettling be re-elected as a Director of the Company	31,395,762 100%	Nil	1,411,841
7. That Michael Laurie be re-elected as a Director of the Company	31,395,762 100%	Nil	1,411,841
8. That Baroness Stowell of Beeston be re-elected as a Director of the Company	31,384,806 99.97%	10,956 0.03%	1,411,841
9. That BDO LLP be appointed as Auditors of the Company	31,395,762 100%	Nil	1,411,841
10. That the Directors be authorised to determine the remuneration of the Auditors	31,395,762 100%	Nil	1,411,841
11. To authorise the making of political donations	31,383,706 99.96%	11,056 0.04%	1,412,841
12. To authorise the Directors to allot relevant securities	31,395,762 100%	Nil	1,411,841
13. To authorise the Directors to disapply pre-emption rights (Special Resolution)	31,395,762 100%	Nil	1,411,841
14. To grant the Directors authority to make market purchases of shares (Special Resolution)	31,395,762 100%	Nil	1,411,841

NB: Percentage of votes cast excludes Withheld votes